



CORNFIELD SCHOOL

Uniform Policy

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Approved by:	The Governing Board
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Background

The Department of Education suggests best practice in schools is to have a uniform.

Our uniform plays a key role in:

- promoting the ethos of our school
- providing a sense of belonging and identity to our community
- setting an appropriate tone for learning without barriers

We have regard to our obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#) and consider the impact of this policy on students who share a protected characteristic.

The relevant protected characteristics which Cornfield School consider when developing and implementing this policy are:

- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability

It is our policy that all students in Years 5 to 11 wear uniform when attending the Cornfield School site or when participating in school-organised events during normal school hours.

College and work experience days for Year 10 and Year 11 are deemed non-uniform days, however appropriate clothing must be worn to take part in the activity effectively.

We ask students to take pride in their personal appearance. It is important that the costs of uniform are reasonable, quality is high and they are easy to wash. A complete list of the items needed for school uniform including those for Physical Education is included within this policy.

Jewellery

For health and safety reasons we do not allow students to wear jewellery. Single stud earrings are permitted, no other piercings are permitted. Necklaces and bracelets can cause injury, so only those needed to alert others to medical conditions are allowed after prior arrangement with key stage leaders.

Watches may be worn but only for the purpose of telling the time. Smart watches may be asked to be removed in certain circumstances.

All items of jewellery are expected to be removed for Physical Education activities. Staff are unable to assist or remove earrings for students.

Footwear

In order to maintain the health and safety of all in the community, students are required to wear flat shoes or trainers (no heels or platform soles). Students should wear plain black shoes or trainers as stated in the uniform list.

It is requested that students have alternative footwear for Physical Education and outdoor lessons.

Headwear

In order to implement the school relational based approach and develop positive communication and interactions between students and members of staff, headwear, including hats, caps, and scarves, are not allowed as part of the school uniform. Exceptions will only be made for religious reasons. This also includes hooded jumpers.

The Role of Parents/Carers within the Uniform Policy

We believe that one of the responsibilities of parents/carers is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent/carer has difficulties for any reason with fulfilling this request they are asked to speak confidentially to the key stage leader to discuss the issues.

Parents/carers should be assured that we will do all we can to help. Students who arrive at school wearing non-school uniform clothing will be loaned an appropriate item to wear for that day. The same system will apply for students who do not have a PE kit.

All school uniform and PE kit MUST be named. Students can become upset as a result of lost clothing, please help us by naming everything. Your child's teacher will advise you when PE lessons take place so that earrings can be removed prior to coming to school.

The school welcomes children from all backgrounds and faith communities. If there are reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the tutor.

School is understanding of the needs of all our students. Where a student has sensory needs/health needs around specific clothing, adaptations can be made to ensure the comfort of the student. It is requested that changes to uniform are kept in the school colours to fulfil the aims and objectives of the policy.

Uniform List

Expected Uniform	Permitted Alternatives
White polo shirt (no logos)	White round neck t-shirt (no logos) White long or short sleeve shirt
Black trousers or Black tailored shorts	Plain black jogging bottoms (no logos) Plain black jogging shorts (no logos)
Black sweatshirt with school logo	Plain black sweatshirt (no logos) Black fleece with school logo Black quarter zip sweatshirt with school logo
Plain black school shoes – laced, buckles, Velcro or self-closure	Plain black trainers (no visible logos)

PE Kit Black t-shirt with school logo	Plain black t-shirt (no logos) Plain black polo shirt (no logos)
Plain black shorts (no logos)	Plain black tracksuit bottoms (no logos)
Trainers – laced, velcro or self-tie (different to school footwear)	n/a
<u>Outdoor Learning</u> Warm clothes that families are happy to get muddy (no hoodies) Wellies	Old hiking shoes or trainers

It is expected that all students bring PE Kit to change into for their lessons. This is part of our healthy body and healthy mind commitment to improve independence and understand the importance of hygiene. If a student forgets their kit, there are clothes available which are cleaned each day. PE kit can be kept at school for the week and taken home on Fridays for washing.

Due to the communication needs of our students and our approach to developing positive relationships, hoodies are banned from the school site. Any students bringing a hoodie to school, will have it confiscated and returned at the end of the day.

The philosophy behind our school uniform has changed over the last 18 months and we have worked hard to find solutions to the changing needs of our students in relation to school uniform. As such, we introduced an option for a more 'needs-friendly' uniform to support with meeting those needs relating to uniform/clothing as identified on students' EHCPs. Any deviation away from the prescribed list above will need to be approved by the headteacher.

Where to get Uniform

To help with the cost of school uniform, customised items with the school logo can be purchased directly from the school office. Students are able to try on items to determine the correct sizing. Any uniform item that is plain can be purchased from any retailer however, supermarkets appear to offer the most cost-effective items. In our experience Asda provide the most sensory friendly plain school uniform items.